



Physician Leadership Institute

Personal Leadership: Identifying your Core Values & Vision

Special 1-day course by Joule's Physician Leadership Institute (PLI)

Tuesday, October 1, 2019
8:00am–4:30pm at the HOTEL HALIFAX
1990 Barrington Street Halifax, NS B3J 1P2

Learning Objectives

- Explore the complexity of roles, values, challenges and satisfactions of physician leadership.
- Discuss the relevance of your personal values in your effectiveness as a leader.
- Establish a personal leadership vision to guide your decision-making.
- Create a professional development action plan for your leadership practice.

Leadership Assessment Tool

Because personal leadership requires the cultivation of self-awareness, this course provides access to the online Barrett's *Leadership Values Assessment* (LVA), which participants will complete before the workshop.

Certification

One-day PLI courses will be valued at 0.5 of a credit counted towards the **Physician Leadership Institute (PLI) Certificate** and the **Canadian Certified Physician Executive (CCPE)** designation; [click here for information](#).

Faculty Biography



Mr. Jamie Campbell, MEd, BEd, BA(Hon)

Director, Organization Development
North York General Hospital

Jamie Campbell is Director of Organization Development at North York General Hospital, Toronto, Ontario. He has over 20 years' experience working with individuals, groups and organizations in facilitating learning, change and growth in the healthcare sector.

Building on his background as an educator, presenter and facilitator of change processes in both the private and public sectors, his current duties include overseeing a dynamic team responsible for leadership and talent management, non-clinical training, strategic and continuous planning support, and enhancing organizational culture. Jamie is a member of the Canadian Society of Training & Development, the Human Resources Professionals Association of Ontario, the Association for Creative Change in Organization Renewal and Development and is a former executive member of the National Staff Development Council Ontario chapter.

Click here to learn more about [Joule and the PLI](#).



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Program Outline

0800 Registration and Breakfast

0830 Understanding the Challenges and Satisfaction of Physician Leadership

The various roles physician leaders play can serve as both a source of challenge and a source of satisfaction. An engagement exercise, using two short rounds of dyadic discussion, is followed by a thematic summary of reasons for enrolling in this program.

- Understand the key roles physician leaders are expected to play in their organizations.
- Explore the challenges and satisfactions inherent in fulfilling these roles.

1000 Health & Networking Break

1015 Defining Personal Leadership: Your Vision

The LEADS framework will be used to frame and define the dimensions of personal leadership. Participants will engage in a process to develop a personal leadership vision.

- Explore the principles of personal leadership.
- Develop your personal vision of your leadership.

1200 Lunch and Networking

1300 Identifying Your Personal Leadership Values

Explore the central roles values play in our leadership effectiveness. Through small and large group discussion, assessment debrief, participants will explore the values that underlie their leadership by:

- Develop a sense of one's personal values and the impact on their leadership style.
- Debrief the Barrett's *Leadership Values Assessment* (LVA).

1430 Health & Networking Break

1445 Your Personal Action Plan

To help plan and monitor their physician leadership learning journey, participants will complete their Personal Action Plan by:

- Identifying areas to develop and ways to address them.
- Identifying commitment for future development.
- Share insights from the PLI module.

1630 Session Adjourns



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REGISTRATION INFORMATION

- Breakfast and lunch are provided.
- Pre-registration is required – fee applies.
- Registration is limited to ensure interactivity.
- If minimum registration is not met, this session may be cancelled.

Personal Leadership Pre-Course Registration Fees:

Category	Early Bird By July 31	Regular As of August 1
CSIM Physician Member	\$950 + HST	\$1,195 + HST
Physician Non-Member	\$1,175 + HST	\$1,395 + HST

Cancellation Policy

Cancellations must be received in writing to the CSIM Office by September 10, 2019 for a 100% refund less an administration fee of 10% + tax of the registration fee paid. No refunds will be provided after September 10, 2019. Registrations cannot be shared or transferred.