



Chief and Medical Director Department of Internal Medicine

Brant Community Healthcare System (BCHS)

A two-site hospital system located in southwestern Ontario, the BCHS consists of the Brantford General Hospital as a regional acute health centre and The Willett Urgent Care Centre in Paris. Serving a growing diverse population that include a large Indigenous community, our physicians, staff and volunteers deliver exceptional primary and secondary acute care, rehab, complex continuing care, palliative care, health promotion and mental health services.

With over 63,000 ER visits, 1,400 births, and over 300 beds at the Brantford General Hospital, with over 16,000 urgent care visits and 32-beds at The Willett Hospital, BCHS is also an affiliated teaching site of the McMaster University Michael G. DeGroot School of Medicine as the Grand Erie Six Nations Campus site.

Key Accountabilities

Reporting to the Chief of Staff and Vice-President, Medical Affairs and the Vice-President Clinical Services and Chief Nursing Executive, the Chief and Medical Director of the Department of Internal Medicine will direct and develop the provision of medicine services for BCHS patients. The divisions comprising the Medicine department include General Internal Medicine, Critical Care, Physiatry, Oncology, and Nephrology. The Chief and Medical Director is accountable for overseeing and evaluating all aspects of medical practice within the department including the development of policies and practices designed to ensure quality of service and compliance with health care laws and regulations to ensure quality, utilization, patient experience.

As Chief and Medical Director, the incumbent will ensure growth, development, efficiency and best practice for the Department of Medicine. Additionally they will participate in Leadership Development (LDI), Medical Advisory Committee (MAC), Clinical Operations and other administrative initiatives will be expected.

In partnership with hospital leadership and the Director Clinical Services ED, Medicine and Critical Care, the Chief and Medical Director will lead the hospital in ensuring appropriate physician manpower planning, annual credentialing of physicians, adoption of leading practices within the service, continued education and training of physicians, achievement of key performance metrics, and the creation of a safe and healthy workplace for all program physicians, staff and volunteers.

The Ideal Candidate

The successful candidate must be an MD with a FRCP fellowship and be licensed in the province of Ontario with the College of Physicians and Surgeons of Ontario (CPSO). They should have a minimum of five years' experience practicing Internal Medicine with leadership experience in a healthcare setting. They should have a proven record managing interdepartmental projects. Candidates with formal leadership training preferred.

The ideal candidate should model our organizational leadership values of Compassion, Accountability, Respect and Equity.

To express your interest in this key clinical leadership position, interested individuals should submit a letter of application and a resume **no later than January 14, 2022** to VP Medical Affairs/Chief of Staff c/o Lebené Numekevor Lebene.Numekevor@bchsys.org .