



Chief and Medical Director, Medicine

Trillium Health Partners (THP) is a leading academically affiliated hospital with an outstanding record of performance, fiscal responsibility, and quality patient care. THP operates on three main sites – the Credit Valley Hospital, the Mississauga Hospital, and the Queensway Health Centre-- offering a full range of acute care services as well as a variety of specialized, regional, and community-based programs. THP's mission is to create a new kind of health care for a healthier community. Guided by its values of compassion, excellence, and courage, THP's strategic plan envisions a new approach to health – working in partnership to create an inter-connected system that is organized around the patient, both inside the Hospital and beyond its walls, by balancing quality, access, and sustainability. For more information about THP, please visit trilliumhealthpartners.ca.

The Position

The Chief and Medical Director, Medicine (Chief/Medical Director) reports to the Senior Vice President, Patient Care Services as Medical Director and reports to the Chair of MAC/Chief of Staff as Program Chief. With accountability for a budget of approximately \$130M, the Chief/Medical Director, together with the Program Directors of Inpatient Medicine, ICU and Critical Care, and Outpatient Medicine & Regional Chronic Kidney Disease(CKD) Programs, will be responsible for the Medicine Program, a large, high functioning, multi-site, regional program servicing the Mississauga Halton Local Health Integration Network. This is a complex and broad portfolio that encompasses a comprehensive suite of services such as Medicine, Intensive Care, Dermatology, Endocrinology, Gastroenterology, Hematology, Infectious Diseases, Respiriology, Rheumatology and Regional CKD Program. In addition, the Program collaborates across a vast mix of community partnerships that are local, regional and provincial.

Responsibilities of the Chief/Medical Director include monitoring and ensuring the delivery of excellent and safe care of patients. In this strategic and operational role, the Chief/Medical Director, in partnership with the Program Directors, will ensure an ongoing commitment to clinical excellence and patient-centred care by actively promoting and continuing to advance best practices and high-quality services, both within and outside of the Hospital, to deliver improved quality, access and sustainability.

Key leadership priorities for the Chief/Medical Director will be to:

- Identify, develop and implement key strategic program initiatives that can maximize quality, advance transformative care, and adopt best practices across the continuum of the patient's journey.
- Develop the strategy and key deliverables for this Program across all sites to deliver maximum levels of responsiveness and quality to patients.
- Advance regional partnerships with various partners and stakeholders, striving towards seamless integrated care, program excellence and system innovation.
- Strengthen collaboration and connectivity across teams, clinical programs and with partner hospitals.
- Advance and lead medical education, research and innovation across the Medicine Program.
- Lead continuous improvements in the Medical Quality of Care and Patient Experience.
- Lead a high-performing team while fostering collaborative engagement, leadership development, and professional staff human resource planning.



Experience

You are a physician licensed by the College of Physicians and Surgeons of Ontario or eligible for licensure, and hold certification in Internal Medicine, or its equivalent, and/or other certification that is deemed to be equivalent, as recognized by the Royal College of Physicians and Surgeons of Canada. The successful candidate should be eligible for an academic appointment at the University of Toronto. Rank will be commensurate with qualifications and experience. You are an experienced, inclusive and visionary leader with credentials in medical leadership, strategy and operations. Recognized as an effective change agent, you have demonstrated your commitment to improving service and operations in a clinical setting as well as participating in broader systems-level change. To confidentially explore this opportunity, please email your resume, quoting the appropriate position title, to Judy Mandelman or Nancy Lismer, at resumes@promeus.ca.

