

# Internal Medicine Physician Opportunity

## Location: Owen Sound, Ontario, Canada

### Position Type: Permanent Full-Time



#### About Brightshores Health System

Brightshores Health System is a six-hospital network serving more than 170,000 residents and 2 million annual visitors in Grey Bruce. Our Owen Sound Hospital is the regional referral centre, offering Level 2/3 Critical Care Units (ICU, CCU, Step-Down), 24/7 diagnostic imaging (MRI, CT, PACS, labs), and comprehensive specialty support. Brightshores combines the scope and sophistication of a regional centre with the collaboration and flexibility of community medicine, and has strong academic ties with Western University and McMaster University.

Thriving rural hospitals in Lion's Head, Markdale, Meaford, Southampton, and Wiarton extend care across the region, ensuring seamless access and integration. This system-wide collaboration allows for both high-acuity tertiary-level care and a strong rural health focus.

#### The Opportunity

We are recruiting General Internal Medicine (GIM) Physicians to join our expanding Department of Medicine. This permanent full-time role offers an excellent balance of acute inpatient medicine, outpatient consultations, and regional outreach.

Scope of Practice:

- Emergency Department consultations & admissions
- MRP coverage for CCU/Step-Down Units (8–12 patients)
- Inpatient consultations across surgical, psychiatric, and hospitalist services
- Outpatient Rapid Access & Post-Discharge Clinics (in development)
- Diagnostic/procedural services (e.g., stress testing)
- Regional case conferences & virtual consultations with partner hospitals
- Opportunities for medical education and teaching

#### Qualifications & Skills

Required:

- Certification in Internal Medicine (FRCPC or equivalent)
- Eligible for independent CPSO license
- Broad-based clinical expertise in acute & chronic medicine
- Commitment to patient-centred, evidence-based care
- Strong teamwork and communication skills
- Interest in regional and rural health integration

Preferred:

- Subspecialty interest (Cardiology, Critical Care, Respiriology, Geriatrics, etc.)
- Teaching & mentorship experience
- Engagement in quality improvement, governance, and research
- Cultural competence, particularly with Indigenous and underserved populations
- Demonstrated leadership and collaborative problem-solving

Personal Attributes:

- Flexible, resilient, and collegial
- Enthusiastic, motivated, and adaptable under pressure
- Compassionate and patient-centred
- Committed to lifelong learning and professional growth

### Integration with Critical Care (IM + ICM)

Internal Medicine at Owen Sound uniquely integrates with Critical Care Medicine, offering a hybrid practice model:

- 20 Critical Care Beds (8 ICU, 12 CCU/Step-Down; expansion under review)
- Shared-pair service delivery (2 attending physicians, ~10 patients each)
- On-call coverage: ED, inpatient consults, and 10 rural hospitals
- Telemedicine & stroke care integration with regional systems
- Opportunities in CME, Quality Improvement, and academic rounds

This model provides rare breadth, blending acute internal medicine with advanced critical care.

### Compensation & Supports

- Fee-for-Service billings (OHIP)
- HOCC On-Call Coverage stipends
- Daily/weekly Critical Care stipends
- Relocation assistance and recruitment incentives
- Licensing and immigration support for international candidates
- CME, mentorship, and professional development opportunities

### Living in Owen Sound – The Scenic City

Owen Sound offers an exceptional lifestyle with affordable housing, top-rated schools, and a welcoming community. Nestled on Georgian Bay, the region is a four-season outdoor paradise: hiking, skiing, cycling, kayaking, and Canada's waterfall capital. Enjoy a vibrant arts and food scene with the convenience of being just 2.5 hours from Toronto.

### Contact

For details or to apply:

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